

FIRE DEPARTMENT CITY OF RICHMOND

112 Jackson Street, Richmond, TX 77469
(281) 232-6871

CONDITIONS OF EMPLOYMENT

1. Before employment as a firefighter by the City of Richmond, you must pass a physical examination, psychological examination and a drug screening by a physician of the City's choice.
2. If employed as a firefighter by the City of Richmond, you must possess a valid Texas driver's license of the type required to operate our fire apparatus no later than thirty (30) days following your date of employment.
3. If employed by the City of Richmond as a firefighter, you must reside at a permanent residence within a twenty-five (25) mile radius of the Richmond Central Fire Station as determined by the department no later than six (6) months following your date of employment.
4. Prior to the date of employment by the City of Richmond, you must possess certification or be certifiable as a Firefighter Basic through the Texas Commission on Fire Protection and possess certification as an EMT- Basic through the Texas Department of Health.
5. If employed by the City of Richmond as a firefighter, you must pass a written and practical exam through Fort Bend County Emergency Medical Services and Medical Director, Benjamin E. Oei, M.D. FACP and be approved to perform the Richmond Fire Department Standing Delegation Orders for EMT-Basic, no later than sixty (60) days following your employment date.
6. If employed by the City of Richmond as a firefighter, you must achieve certification as an EMT-Intermediate through the Texas Department of Health and pass a written and practical exam through Fort Bend County Emergency Medical Services and Medical Director, Benjamin E. Oei, M.D. FACP and be approved to perform the Richmond Fire Department Standing Delegation Orders for EMT-Intermediate, no later than twenty-four (24) months following your employment date.
7. If employed by the City of Richmond as a firefighter, you will be on probation for a period of one (1) year. You will be retained as a permanent employee only if your performance during the one year probation period is satisfactory and you meet the above mentioned requirements.
8. If employed by the City of Richmond as a firefighter, you will not be allowed to smoke while on duty.
9. I understand that this is not a contract of employment. I understand and agree that my employment is at will and can be terminated by me or my employer, with or without notice, at any time, for any reason or no reason.

I have carefully read the statements above and fully understand them.

Signature of Applicant

Date